



Training focus: Managing Change Effectively

Idea in Brief:

This training is for people who are planning or managing a transition period at a workplace. It is tailored to meet the most common needs in those situations, to help people cope with the most frequent challenges and to teach preparation, change management, awareness during the process, and monitoring, evaluation and feedback during the transition.

The goals of the training are achieved through a variety of activities such as role play with real-life scenarios, group exercises and seminars. Our training is based on experiential learning, made applicable to everyday situations.

Participants will be able to:

- acquire skills to plan an accurate and effective change
- learn how to smoothly implement a change that will meet short- and long-term goals
- analyze the context of a situation and know when and how to implement a change depending on a variety of factors
- understand the challenges of a change and people's resistance towards it
- learn tools to foster communication and solve issues during implementation

We will...

- help you feel more competent and confident in implementing a change
- teach you how to analyze the situation and design the intervention
- provide you with tools to keep employees motivated and focused
- teach you how to run the change smoothly.

How we offer this training:

Workshop (½ day to 1 day)	Intensive (2 to 3 days)	Module (1-3 weeks)	Course (4+ week training, year or multi-year fellowship)
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